

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2007 to March 21, 2008.

1) Employment Unit Location/Name: Philadelphia, PA/KYW-AM

2) Unit Members (List all station call signs and communities of license): KYW-AM / Philadelphia, PA

3) EEO Contact Information for Employment Unit:

Mailing Address: 400 Market Street, 10 th Floor Philadelphia, PA 19106	Telephone Number: 215-238-4822
	Contact Person: Zois Tzitzifas
	E-mail Address: zois.tzitzifas@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Newsperson	Industry Referral
2. Office Manager/Marketing Assistant	Employee Referral
3. Newsroom Administrator	Employee Referral
4. Account Executive	Employee Referral
5. Account Executive	Employee Referral
6. Account Executive	Industry Referral
7. Account Executive	Employee Referral
8. Account Executive	Employee Referral

5) Job Title: Newsperson

Referral Source(s) of Hire: Industry Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Phone	# of Interviewees referred by Source	Did Recruitment Source Request Notification (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-128 Jenkintown, PA 19046	(215) 885-2060	0	NO
American Foundation for Negro Affairs	Samuel Evans	117 South 17 th Street, Suite 1200 Philadelphia, PA 19103	(215) 854-1470	0	NO
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	(215) 922-2156	0	NO
ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphia, PA 19140	(215) 455-1300	0	NO
Association of Women in Communications	Dana Rush	C/o Mercer Human Resources Consulting 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	(215) 982-4308	0	NO
Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	NO
CBS Radio Website		www.cbsradio.com		0	NO
Cheyney University Career Services	Milt Colston/Marcia Robinson	Center for Career & Professional Development 1837 University Circle Cheyney, PA 19319- 0200	(610) 399-2033	0	NO
Cittone Institute	Susan Marrone	2180 Hornig Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	NO
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	NO
Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 - ext 1555	0	NO
Conicillio	Nellie Silva	705-09 North Franklin Street Philadelphia, PA 19133	(215) 627-3100	0	NO
Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	NO
Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5700	0	NO
Delaware County Comm. College	Jane Lang	901 S. Media Line Road Media, PA 19063	(610) 359-5331	0	NO
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	NO
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	NO

Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(215) 634-8922	0	NO
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	NO
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	NO
LaActualidid	Carmen Lamboy	2755 N. 5th Street Philadelphia, PA 19133	(215) 324-3838 (215) 425-2201	0	NO
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	NO
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	NO
Metropolitan Career Center	Vivian Cruews	100 South Broad Street, Suite 830 Philadelphia, PA 19110	(215) 568-9215	0	NO
Monster.com		www.monster.com		0	NO
Montgomery County Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422	(215) 641-6548	0	NO
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	NO
MSC 186 Lincoln University Career Services Center	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	(610) 932-8300	0	NO
N.A.A.C.P. (National Association for the Advancement of Colored People)	Teresa Spotwood	1619 West Cecil B. Moore Avenue Philadelphia, PA 19121	(215) 978-7500	0	NO
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	(301) 946-8772	0	NO
National Sales Network	Jermaine Bromell, Chapter President	PO Box 8254 Philadelphia, PA 19101	(215) 604-4327	0	NO
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4 th Floor Philadelphia, PA 19122	(215) 236-7700	0	NO
Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	NO
Pennco Tech Placement Department	Donna Roccia	99 Erial Road/PO Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	NO
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	NO
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	NO
Philadelphia Assoc. of Black Journalists	Sherry Howard	PO Box 8232 Philadelphia, PA 19101		0	NO
Philadelphia Comm. College Job Placement Office	Tarsha Scovens	1700 Spring Garden Street Philadelphia, PA 19130	(215) 496-6174	0	NO
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	(215) 563-6417	0	NO

Philadelphia Gay News	Rick Lombardo	505 S. 4 th Street Philadelphia, PA 19147	Philadelphia, PA19147	0	NO
Philadelphia Inquirer/Philadelphia Daily News	Regina Amato	400 North Broad Street, 4 th Floor Recruitment Advertising Philadelphia, PA 19130	(215) 854-4798	0	NO
Philadelphia News Observer	Omena Mathis		(215) 545-7500	0	NO
Philadelphia Sunday Sun	Harriett Garrett	6661 Germantown Avenue Philadelphia, PA 19119	(215) 848-7864	0	NO
Philadelphia Tribune	Donnie Gilliam	520 South 16 th Street Philadelphia, PA 19146	(215) 893-4050	0	NO
Puerto Rico Federal Affairs Administration	Jose Acevedo Sr. Community Officer	475 Park Avenue South New York, NY 10016	(212) 252-7300	0	NO
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Suite 1612 Philadelphia, PA 19102	(215) 568-8316	0	NO
Rutgers University Career Placement	Carol Young	326 Penn Street Camden, NJ 08102	(856) 225-6046	0	NO
South Philadelphia Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147- 3898	(215) 952-1143	0	NO
St. Joseph's University Career Center	Jean Burke	5600 City Avenue Philadelphia, PA 19131- 1395	(610) 660-3100	0	NO
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465 (ext 226)	0	NO
Team Career Link	Joe West	235 West Chelton Avenue Philadelphia, PA 19144	(215) 560-5188	0	NO
Team Career Link	R. Edward Speller or Harry Clark	701 Crosby Street, Suite B Chester, PA 19013-6096	(610) 447-3350	0	NO
Temple Assoc. of Black Journalists	Todd Hunter, President	13 th Street & Montgomery Avenue Box 106 Philadelphia, PA 19122	(215) 235-6803	0	NO
Temple University Career Dev. Services	Jean Brodey	1913 N. Broad Street/Mitten Hall, 2 nd Floor Philadelphia, PA 19122- 6092	(215) 204-8757	0	NO
University of Pennsylvania Career Services	Ms. Pat Rose, Director	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104- 6209	(215) 898-7531	0	NO
Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	NO
Villanova University Career Services	B.J. Cornell or Aimee Blevin	800 Lancaster Avenue, Corr Hall Villanova, PA 19085- 1699	(610) 519-4060	0	NO
West Chester University Career Dev.	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	NO

West Phila EARN Center	Michael S. Hill, Sr.	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	NO
Wilmington College	Career Services	320 DuPont Highway New Castle, DE 19720	(302) 328-9407	0	NO
Women In Transition	Lisa D. Davis	21 South 12 th Street, 6 th Floor Philadelphia, PA 19107	(215) 564-5301	0	NO
York County Career Link	Steven Wantz	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	NO

5) Job Title: Office Manager / Marketing Assistant **Referral Source(s) of Hiree:** Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred by Source	Did Recruitment Source Request Notification? (Yes or No)
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American Foundation for Negro Affairs	Samuel L. Evans	117 South 17 th Street, Suite 1200 Philadelphia, PA 19103	(215) 854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	(215) 922-2156	0	No
ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphi, PA 19140	(215) 455-1300	0	No
Association of Women in Communications	C/o Mercer Human Resources Consulting: Dana Rush	1717 Arch Street, 27 th Floor Philadelphia, PA 19103	(215) 982-4308	0	No
Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	No
Cheyney University Career Services	Milt Colston/ Marcia Robinson	1837 University Circle Cheyney, PA 19319- 0200	(610) 399-2033	0	No
Cittone Institute	Susan Marrone	2180 Horning Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	No
Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 (ext 1555)	0	No
Conicillio	Nellie Silva	705-09 North Franklin Street Philadelphia, PA 19133	(215) 627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	No
Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5787	0	No
Delaware County Comm. College	Jane Lang	901 S. Media Line Road Media, PA 19063	(610) 359-5331	0	No

Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	No
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(610) 634-8922	0	No
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	No
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	No
LaActualidid	Carmen Lamboy	2846 North 5th Street Philadelphia, PA 19133	(215) 457-4931	0	No
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	No
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 West Chelton Avenue Philadelphia, PA 19144	(215) 843-6615	0	No
Montgomery Country Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422-0796	(215) 641-6548	0	No
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	No
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Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor Philadelphia, PA 19122	(215) 236-7700	0	No
Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	No
Penncp Tech Placement Department	Donna Roccia	99 Erial Road/ P O Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	No
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Philadelphia Sunday Sun	Harriett Garrett	6661 Germantown Avenue Philadelphia, PA 19119	(215) 848-7864	0	No
Philadelphia Tribune	Donnie Gilliam	520 South 16th Street Philadelphia, PA 19146	(215) 893-4050	0	No
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Rutgers University Career Placement	Carol Young	326 Penn Street Camden, NJ 08102	(856) 225-6046	0	No
South Philadelphia Team Career Link (formerly PA Job Center 9/06)	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147-3898	(215) 952-1143	0	No
St.Joseph's University Career Center	Jeane Burke	5600 City Avenue Philadelphia, PA 19131-1395	(610) 660-3100	0	No
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Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	No
Villanova University Career Services	B.J. Cornell or Aimee Blevin	800 Lancaster Avenue, Corr Hall Villanova, PA 19085-1699	(610) 519-4060	0	No
West Chester University Career Dev,	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	No

West Phila EARN Center	Michael Hill	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	No
Wilmington College	Career Services	320 DuPont Highway New Castle, DE 19720	(302) 328-9407	0	No
Women In Transition	Lisa Davis	21 South 12 th Street, 6 th Floor Philadelphia, PA 19107	(215) 564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road/PO Box 14008 York, PA 17404	(717) 767-7600	0	No

5) Job Title: Newsroom Administrator **Referral Source(s) of Hire:** Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred by Source	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-128 Jenkintown, PA 19046	(215) 885-2060	0	No
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ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphi, PA 19140	(215) 455-1300	0	No
Association of Women in Communications	C/o Mercer Human Resources Consulting: Dana Rush	1717 Arch Street, 27 th Floor Philadelphia, PA 19103	(215) 982-4308	0	No
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Cheyney University Career Services	Milt Colston/ Marcia Robinson	1837 University Circle Cheyney, PA 19319- 0200	(610) 399-2033	0	No
Cittone Institute	Susan Marrone	2180 Horning Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	No
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Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 (ext 1555)	0	No
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Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5787	0	No
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Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	No
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(610) 634-8922	0	No
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	No
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Metropolitan Career Center	Vivian Cruews	162 West Chelton Avenue Philadelphia, PA 19144	(215) 843-6615	0	No
Montgomery Country Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422-0796	(215) 641-6548	0	No
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Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	No
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St.Joseph's University Career Center	Jeane Burke	5600 City Avenue Philadelphia, PA 19131-1395	(610) 660-3100	0	No
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York County Career Link	Steven Wantz	841 Vogelsong Road/PO Box 14008 York, PA 17404	(717) 767-7600	0	No

5) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Phone	# of Interviewees Referred by Source	Did Recruitment Source Request Notification (Yes or No)
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Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	(215) 922-2156	0	NO
ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphia, PA 19140	(215) 455-1300	0	NO
Association of Women in Communications	Dana Rush	C/o Mercer Human Resources Consulting 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	(215) 982-4308	0	NO
Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	NO
CBS Radio Website		www.cbsradio.com		0	NO
Cheyney University Career Services	Milt Colston/Marcia Robinson	Center for Career & Professional Development 1837 University Circle Cheyney, PA 19319- 0200	(610) 399-2033	0	NO
Cittone Institute	Susan Marrone	2180 Hornig Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	NO
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	NO
Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 - ext 1555	0	NO
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Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	NO

Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5700	0	NO
Delaware County Comm. College	Jane Lang	901 S. Media Line Road Media, PA 19063	(610) 359-5331	0	NO
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	NO
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	NO
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(215) 634-8922	0	NO
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	NO
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	NO
LaActualidid	Carmen Lamboy	2755 N. 5th Street Philadelphia, PA 19133	(215) 324-3838 (215) 425-2201	0	NO
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	NO
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	NO
Metropolitan Career Center	Vivian Cruews	100 South Broad Street, Suite 830 Philadelphia, PA 19110	(215) 568-9215	0	NO
Monster.com		www.monster.com		3	NO
Montgomery County Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422	(215) 641-6548	0	NO
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	NO
MSC 186 Lincoln University Career Services Center	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	(610) 932-8300	0	NO
N.A.A.C.P. (National Association for the Advancement of Colored People)	Teresa Spotwood	1619 West Cecil B. Moore Avenue Philadelphia, PA 19121	(215) 978-7500	0	NO
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	(301) 946-8772	0	NO
National Sales Network	Jermaine Bromell, Chapter President	PO Box 8254 Philadelphia, PA 19101	(215) 604-4327	0	NO
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4 th Floor Philadelphia, PA 19122	(215) 236-7700	0	NO
Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	NO
Pennco Tech Placement Department	Donna Roccia	99 Erial Road/PO Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	NO

People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	NO
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	NO
Philadelphia Assoc. of Black Journalists	Sherry Howard	PO Box 8232 Philadelphia, PA 19101		0	NO
Philadelphia Comm. College Job Placement Office	Tarsha Scovens	1700 Spring Garden Street Philadelphia, PA 19130	(215) 496-6174	0	NO
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	(215) 563-6417	0	NO
Philadelphia Gay News	Rick Lombardo	505 S. 4 th Street Philadelphia, PA 19147	Philadelphia, PA19147	0	NO
Philadelphia Inquirer/Philadelphia Daily News	Regina Amato	400 North Broad Street, 4 th Floor Recruitment Advertising Philadelphia, PA 19130	(215) 854-4798	0	NO
Philadelphia News Observer	Omena Mathis		(215) 545-7500	0	NO
Philadelphia Sunday Sun	Harriett Garrett	6661 Germantown Avenue Philadelphia, PA 19119	(215) 848-7864	0	NO
Philadelphia Tribune	Donnie Gilliam	520 South 16 th Street Philadelphia, PA 19146	(215) 893-4050	0	NO
Puerto Rico Federal Affairs Administration	Jose Acevedo Sr. Community Officer	475 Park Avenue South New York, NY 10016	(212) 252-7300	0	NO
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Suite 1612 Philadelphia, PA 19102	(215) 568-8316	0	NO
Rutgers University Career Placement	Carol Young	326 Penn Street Camden, NJ 08102	(856) 225-6046	0	NO
South Philadelphia Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147-3898	(215) 952-1143	0	NO
St. Joseph's University Career Center	Jean Burke	5600 City Avenue Philadelphia, PA 19131-1395	(610) 660-3100	0	NO
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465 (ext 226)	0	NO
Team Career Link	Joe West	235 West Chelton Avenue Philadelphia, PA 19144	(215) 560-5188	0	NO
Team Career Link	R. Edward Speller or Harry Clark	701 Crosby Street, Suite B Chester, PA 19013-6096	(610) 447-3350	0	NO
Temple Assoc. of Black Journalists	Todd Hunter, President	13 th Street & Montgomery Avenue Box 106 Philadelphia, PA 19122	(215) 235-6803	0	NO
Temple University Career Dev. Services	Jean Brodey	1913 N. Broad Street/Mitten Hall, 2 nd Floor Philadelphia, PA 19122-6092	(215) 204-8757	0	NO

University of Pennsylvania Career Services	Ms. Pat Rose, Director	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104-6209	(215) 898-7531	0	NO
Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	NO
Villanova University Career Services	B.J. Cornell or Aimee Blevin	800 Lancaster Avenue, Corr Hall Villanova, PA 19085-1699	(610) 519-4060	0	NO
West Chester University Career Dev.	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	NO
West Phila EARN Center	Michael S. Hill, Sr.	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	NO
Wilmington College	Career Services	320 DuPont Highway New Castle, DE 19720	(302) 328-9407	0	NO
Women In Transition	Lisa D. Davis	21 South 12 th Street, 6 th Floor Philadelphia, PA 19107	(215) 564-5301	0	NO
York County Career Link	Steven Wantz	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	NO

5) Job Title: Account Executive

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Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred by Source	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-128 Jenkintown, PA 19046	(215) 885-2060	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 South 17 th Street, Suite 1200 Philadelphia, PA 19103	(215) 854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	(215) 922-2156	0	No
ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphia, PA 19140	(215) 455-1300	0	No
Association of Women in Communications	C/o Mercer Human Resources Consulting: Dana Rush	1717 Arch Street, 27 th Floor Philadelphia, PA 19103	(215) 982-4308	0	No
Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	No
Cheyney University Career Services	Milt Colston/ Marcia Robinson	1837 University Circle Cheyney, PA 19319-0200	(610) 399-2033	0	No
Cittone Institute	Susan Marrone	2180 Horning Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	No

Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 (ext 1555)	0	No
Conicillio	Nellie Silva	705-09 North Franklin Street Philadelphia, PA 19133	(215) 627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	No
Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5787	0	No
Delaware County Comm. College	Jane Lang	901 S. Media Line Road Media, PA 19063	(610) 359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	No
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(610) 634-8922	0	No
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	No
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	No
LaActualidid	Carmen Lamboy	2846 North 5th Street Philadelphia, PA 19133	(215) 457-4931	0	No
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	No
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 West Chelton Avenue Philadelphia, PA 19144	(215) 843-6615	0	No
Montgomery Country Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422-0796	(215) 641-6548	0	No
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	No
MSC 186 Lincoln University Career Services Center	Ralph Simpson	P O Box 179 Lincoln University, PA 19352	(610)932-8300	0	No
N.A.A.C.P. (National Association for the Advancement of Colored People)	Teresa Spotwood	1619 West Cecil B. Moore Avenue Philadelphia PA 19121	(215) 978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	(301) 946-8772	0	No
National Sales Network	Jermaine Bromell	PO Box 8254 Philadelphia, PA 19101	(215) 604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor Philadelphia, PA 19122	(215) 236-7700	0	No

Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	No
Penncp Tech Placement Department	Donna Rocchia	99 Erial Road/ P O Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	No
People for People	Programm Corrdinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	No
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	No
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South Philadelphia Team Career Link (formerly PA Job Center 9/06)	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147-3898	(215) 952-1143	0	No
St.Joseph's University Career Center	Jeane Burke	5600 City Avenue Philadelphia, PA 19131-1395	(610) 660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465 (ext 226)	0	No
Team Career Link	Joe West	235 West Chelton Avenue Philadelphia, PA 19144	(215) 560-5188	0	No
Team Career Link	R. Edward Speller or Harry Clark	701 Crosby Street, Suite Chester, PA 19013-6096	(610) 447-3350	0	No
Temple Assoc. of Black Journalists	Todd Hunter, President	13th Street & Montgomery Avenue Box 106 Philadelphia, PA 19122	(215) 235-6803	0	No
Temple University Career Dev. Services	Jean Brodey	1913 N. Broad Steet/ Mitten Hall 2nd Floor Philadelphia, PA 19122-6092	(215) 204-8757	0	No

University of Pennsylvania Career Services	Ms. Pat Rose, Director	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104-6209	(215) 898-7531	0	No
Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	No
Villanova University Career Services	B.J. Cornell or Aimee Blevin	800 Lancaster Avenue, Corr Hall Villanova, PA 19085-1699	(610) 519-4060	0	No
West Chester University Career Dev,	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	No
West Phila EARN Center	Michael Hill	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	No
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York County Career Link	Steven Wantz	841 Vogelsong Road/PO Box 14008 York, PA 17404	(717) 767-7600	0	No

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ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphi, PA 19140	(215) 455-1300	0	No
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Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	No
Cheyney University Career Services	Milt Colston/ Marcia Robinson	1837 University Circle Cheyney, PA 19319- 0200	(610) 399-2033	0	No
Cittone Institute	Susan Marrone	2180 Horning Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	No

Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	No
Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 (ext 1555)	0	No
Conicillio	Nellie Silva	705-09 North Franklin Street Philadelphia, PA 19133	(215) 627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	No
Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5787	0	No
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Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	No
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(610) 634-8922	0	No
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	No
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	No
LaActualidid	Carmen Lamboy	2846 North 5th Street Philadelphia, PA 19133	(215) 457-4931	0	No
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	No
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 West Chelton Avenue Philadelphia, PA 19144	(215) 843-6615	0	No
Montgomery Country Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422-0796	(215) 641-6548	0	No
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	No
MSC 186 Lincoln University Career Services Center	Ralph Simpson	P O Box 179 Lincoln University, PA 19352	(610)932-8300	0	No
N.A.A.C.P. (National Association for the Advancement of Colored People)	Teresa Spotwood	1619 West Cecil B. Moore Avenue Philadelphia PA 19121	(215) 978-7500	0	No

National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	(301) 946-8772	0	No
National Sales Network	Jermaine Bromell	PO Box 8254 Philadelphia, PA 19101	(215) 604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor Philadelphia, PA 19122	(215) 236-7700	0	No
Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	No
Penncp Tech Placement Department	Donna Roccia	99 Erial Road/ P O Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	No
People for People	Programm Corrdinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	No
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	No
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People for People	Programm Corrdinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	No
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	No
Philadelphia Assoc. of Black Journalists	Sherry Howard	PO Box 8232 Philadelphia, PA 19101		0	No
Philadelphia Comm. College Job Placement Office	Tarsha Scovens	1700 Spring Garden Street Philaelpia, PA 19130	(215) 496-6174	0	No
Philadelphia Foundation		1234 Market Street, Philadelphia, PA 19107	(215) 563-6417	0	No
Philadelphia News Observer	Omena Mathis	1520 Locust Street, Suite 501 Philadelphia, PA 19102	(215) 545-7500	0	No
Philadelphia Sunday Sun	Harriett Garrett	6661 Germantown Avenue Philadelphia, PA 19119	(215) 848-7864	0	No
Philadelphia Tribune	Donnie Gilliam	520 South 16th Street Philadelphia, PA 19146	(215) 893-4050	0	No
Philadelphja Inquirer/ Philadelphia Daily	Regina Amato	400 North Broad Street 4th Floor Philadelphia, PA 19130	(215) 854-4798	0	No
Puerto Rico Federal Affairs Administration	Jose Acevedo	475 Park Avenue South New York, NY 10016	(212) 252-7300	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Suite 1612 Philadelphia, PA 19102	(215) 568-8316	0	No

Rutgers University Career Placement	Carol Young	326 Penn Street Camden, NJ 08102	(856) 225-6046	0	No
South Philadelphia Team Career Link (formerly PA Job Center 9/06)	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147-3898	(215) 952-1143	0	No
St. Joseph's University Career Center	Jeane Burke	5600 City Avenue Philadelphia, PA 19131-1395	(610) 660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	(215) 560-5465 (ext 226)	0	No
Team Career Link	Joe West	235 West Chelton Avenue Philadelphia, PA 19144	(215) 560-5188	0	No
Team Career Link	R. Edward Speller or Harry Clark	701 Crosby Street, Suite Chester, PA 19013-6096	(610) 447-3350	0	No
Temple Assoc. of Black Journalists	Todd Hunter, President	13th Street & Montgomery Avenue Box 106 Philadelphia, PA 19122	(215) 235-6803	0	No
Temple University Career Dev. Services	Jean Brodey	1913 N. Broad Steet/ Mitten Hall 2nd Floor Philadelphia, PA 19122-6092	(215) 204-8757	0	No
University of Pennsylvania Career Services	Ms. Pat Rose, Director	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104-6209	(215) 898-7531	0	No
Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	No
Villanova University Career Services	B.J. Cornell or Aimee Blevin	800 Lancaster Avenue, Corr Hall Villanova, PA 19085-1699	(610) 519-4060	0	No
West Chester University Career Dev,	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	No
West Phila EARN Center	Michael Hill	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	No
Wilmington College	Career Services	320 DuPont Hightway New Castle, DE 19720	(302) 328-9407	0	No
Women In Transition	Lisa Davis	21 South 12 th Street, 6 th Floor Philadelphia, PA 19107	(215) 564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road/PO Box 14008 York, PA 17404	(717) 767-7600	0	No

5) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Phone	# of Interviewees Referred by Source	Did Recruitment Source Request Notification (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-128 Jenkintown, PA 19046	(215) 885-2060	0	NO
American Foundation for Negro Affairs	Samuel Evans	117 South 17 th Street, Suite 1200 Philadelphia, PA 19103	(215) 854-1470	0	NO
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	(215) 922-2156	0	NO
ASPIRA	Alfredo Calderon	4322 North 5 th Street, 3 rd Floor Philadelphia, PA 19140	(215) 455-1300	0	NO
Association of Women in Communications	Dana Rush	C/o Mercer Human Resources Consulting 1717 Arch Street, 27th Floor Philadelphia, PA 19103	(215) 982-4308	0	NO
Bryn Mawr College	Career Development Office	101 North Merion Avenue Bryn Mawr, PA 19010	(610) 526-5174	0	NO
CBS Radio Website		www.cbsradio.com		0	NO
Cheyney University Career Services	Milt Colston/Marcia Robinson	Center for Career & Professional Development 1837 University Circle Cheyney, PA 19319-0200	(610) 399-2033	0	NO
Cittone Institute	Susan Marrone	2180 Hornig Road, Building A Philadelphia, PA 19116	(215) 969-0869 (ext 217)	0	NO
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	(215) 426-2200	0	NO
Congreso	Ivelisse Lopez	216 W. Somerset St. Philadelphia, PA 19133	(215) 763-8870 – ext 1555	0	NO
Conicillio	Nellie Silva	705-09 North Franklin Street Philadelphia, PA 19133	(215) 627-3100	0	NO
Connecticut School of Broadcasting	Tom DeFranco, Director or Hope Willis Career Services Rep	One Cherry Hill, Suite 203, 1 Mall Drive Cherry Hill, NJ 08002	(856) 755-1200	0	NO
Delaware County Comm. College	Dorothea Hayward, Career Services	Southeast Center, 2000 Elmwood Avenue Sharon Hill, PA 19079	(610) 957-5700	0	NO
Delaware County Comm. College	Jane Lang	901 S. Media Line Road Media, PA 19063	(610) 359-5331	0	NO

Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street Upper Darby, PA 19082	(610) 713-2200	0	NO
Drexel University Career Management Services	Patricia Donahue	3201 Arch Street, Suite 250 Philadelphia, PA 19104	(215) 895-1020	0	NO
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	(215) 634-8922	0	NO
Greater Phila Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor Philadelphia, PA 19107	(215) 851-0110	0	NO
Harcum Junior College Career Center	Kathleen Leonard	750 Montgomery Avenue Bryn Mawr, PA 19010	(610) 526-6045	0	NO
LaActualidid	Carmen Lamboy	2755 N. 5 th Street Philadelphia, PA 19133	(215) 324-3838 (215) 425-2201	0	NO
LaSalle University Career Planning & Dev.	Lou LaMorte	1900 West Olney Avenue Philadelphia, PA 19141	(215) 951-1075	0	NO
Mayor's Commission on Aging	Pat West	100 South Broad Street, 4 th Floor Philadelphia, PA 19110	(215) 686-8450	0	NO
Metropolitan Career Center	Vivian Cruews	100 South Broad Street, Suite 830 Philadelphia, PA 19110	(215) 568-9215	0	NO
Monster.com		www.monster.com		3	NO
Montgomery County Community College	Eileen Dougherty	340 DeKalb Pike Blue Bell, PA 19422	(215) 641-6548	0	NO
Montgomery Cty. Comm. College/New Choices	Margie Cherry & Nina Watson	340 DeKalb Pike Blue Bell, PA 19422	(215) 619-7406	0	NO
MSC 186 Lincoln University Career Services Center	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	(610) 932-8300	0	NO
N.A.A.C.P. (National Association for the Advancement of Colored People)	Teresa Spotwood	1619 West Cecil B. Moore Avenue Philadelphia, PA 19121	(215) 978-7500	0	NO
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	(301) 946-8772	0	NO
National Sales Network	Jermaine Bromell, Chapter President	PO Box 8254 Philadelphia, PA 19101	(215) 604-4327	0	NO
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4 th Floor Philadelphia, PA 19122	(215) 236-7700	0	NO
Peirce College Placement Office	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	(215) 545-6400	0	NO
Pennco Tech Placement Department	Donna Roccia	99 Erial Road/PO Box 1427 Blackwood, NJ 08012	(856) 232-0310	0	NO

People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	(215) 235-2340	0	NO
Phila Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor Philadelphia, PA 19103	(215) 963-2100	0	NO
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Philadelphia Comm. College Job Placement Office	Tarsha Scovens	1700 Spring Garden Street Philadelphia, PA 19130	(215) 496-6174	0	NO
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	(215) 563-6417	0	NO
Philadelphia Gay News	Rick Lombardo	505 S. 4 th Street Philadelphia, PA 19147	Philadelphia, PA19147	0	NO
Philadelphia Inquirer/Philadelphia Daily News	Regina Amato	400 North Broad Street, 4 th Floor Recruitment Advertising Philadelphia, PA 19130	(215) 854-4798	0	NO
Philadelphia News Observer	Omena Mathis		(215) 545-7500	0	NO
Philadelphia Sunday Sun	Harriett Garrett	6661 Germantown Avenue Philadelphia, PA 19119	(215) 848-7864	0	NO
Philadelphia Tribune	Donnie Gilliam	520 South 16 th Street Philadelphia, PA 19146	(215) 893-4050	0	NO
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Temple University Career Dev. Services	Jean Brodey	1913 N. Broad Street/Mitten Hall, 2 nd Floor Philadelphia, PA 19122-6092	(215) 204-8757	0	NO
University of Pennsylvania Career Services	Ms. Pat Rose, Director	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104-6209	(215) 898-7531	0	NO
Urban League	Debra Adams	1818 Market Street, 20 th Floor Philadelphia, PA 19103	(215) 561-6070	0	NO
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West Chester University Career Dev.	Elizabeth Giangiulio	The Lawrence Center, Room #106 West Chester, PA 19383	(610) 436-2501	0	NO
West Phila EARN Center	Michael S. Hill, Sr.	3512 Haverford Avenue Philadelphia, PA 19104	(215) 387-4340	0	NO
Wilmington College	Career Services	320 DuPont Highway New Castle, DE 19720	(302) 328-9407	0	NO
Women In Transition	Lisa D. Davis	21 South 12 th Street, 6 th Floor Philadelphia, PA 19107	(215) 564-5301	0	NO
York County Career Link	Steven Wantz	841 Vogelsong Road PO Box 14008 York, PA 17404	(717) 767-7600	0	NO

6) Total # of Interviewees Referred by Each Source: For the period from **March 22, 2007 to March 21, 2008**, this Employment Unit interviewed 35 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) Employee Referrals	19
(2) Industry Referrals	12
(3) CBS Radio/Monster Website	3
(4) Philadelphia Inquirer / Daily News	1

7) Supplemental Recruitment Measures.

(a) Job Fairs and General Outreach Efforts.

	<u>Description of Supplemental Recruitment</u>	<u>Date:</u>	<u>Personnel Involved:</u> <u>(Position)</u>
1.	Al Dia Job Fair – Distributed material about KYW Newsradio Radio Account Executive job openings and Newsroom openings and described the positions as they relate to radio. Interviewed applicants and collected resumes.	5/23/07	Local Sales Manager and Marketing Director, Newsroom Operations Coordinator
2.	Philly.com Diversity Job Fair – Distributed material about KYW Newsradio Account Executive job openings and Newsroom openings and described the positions as they relate to radio. Interviewed applicants and collected resumes.	6/12/07	Local Sales Manager, Newsroom Operations Coordinator, Marketing Director
3.	Careerbuilder.com Career Fair - Distributed material about KYW Newsradio Account Executive job openings and Newsroom openings and described the positions as they relate to radio. Interviewed applicants and collected resumes.	6/26/07	General Sales Manager and Local Sales Managers
4.	CBS Radio Job Fair - Distributed material Distributed material about KYW Newsradio Account Executive job openings and Newsroom openings and described the positions as they relate to radio. Interviewed applicants and collected resumes.	9/11/07	Local Sales Managers
5.	CBS Radio Job Fair – Distributed material about KYW Newsradio Account Executive job openings and Newsroom openings and described the positions as they relate to radio. Interviewed applicants and collected resumes.	1/16/08	Local Sales Managers
6.	KYW-AM has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Office Manager

7.	KYW-AM has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the job skills necessary to compete for a career in the broadcasting industry.	Ongoing	Office Manager
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(b) Internship Program.

KYW-AM Internship program – The Employment Unit notified several colleges in the Greater Philadelphia Area of its internship availability and requirements. The Employment Unit had five interns during the reporting period. Interns responsibilities included organizing press clippings, shadowing reporters and salespersons and gathering research.	Ongoing	Office Manager
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(c) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. School of Communications & Theater Student Professional Development Panel Discussion, Temple University School of Communication and Theater - Reporter represented KYW Newsradio & CBS TV as a panelist from different backgrounds in the industry discussing their careers and offering advice to students.	4/11/2007	Reporter
2. Spoke to students at a Temple University Senior Seminar about careers in broadcasting	4/13/2007	VP/GM
3. Awarded Mark Drucker Internship program to a student who participated in KYW Newsradio Newstudies program for high school kids. Newstudies participants applied for the internship that essentially had them filling the role of a Desk Assistant and/or Newsroom Service Aide for the entire summer.	4/19/2007	Director of News & Programming News Director Reporters Newsroom Operations Coordinator Marketing & Communications Director
6. Spoke to two classes of 20 students each, 7th & 8th graders of Glassboro Intermediate School for Career Day.	5/4/2007	Reporter
7. Spoke to students at Roosevelt High School in Norristown, PA about Careers in Radio.	5/8/2007	Marketing & Communications Director
8. Spoke to four different classes, grades first thru fourth, about a reporter's job requirements for Career Day at Loring-Flemming Elementary School in Blackwood, NJ.	5/10/2007	Reporter
10. Reporter taught summer college students about the era of new media at Drexel University for the Communication in an Age of New Media class.	6/2007 - 8/2007	Reporter
11. Presented careers in radio to eighth grade students for career day at the Melvin H. Kreps Middle School in East Windsor, NJ.	6/1/2007	Reporter

12. Spoke at the Springside School in Chestnut Hill for their Broadcasting program about careers in journalism.	9/15/2007	Reporter
15. Spoke at a Senior Seminar for Temple University on careers in broadcasting.	10/25/2007	VP/GM
16. Spoke to a Broadcast Sales class at Penn State University about careers in radio sales.	10/25/2007	Director of News and Programming
17. Moderated a panel for students at Drexel University on "The Future of Radio."	10/27/2007	Director of News and Programming
18. Lead two Penn State University Internship Information sessions on campus	10/29/2007	News Director
19. Spoke at the Journalism Education Association Convention in Philadelphia for a session was called "ABC's of Natural Sound."	11/9/2007	Director of Digital Media
20. Spoke to an Art Class at the Electrical & Technology Charter High School about interviewing.	11/16/2007	Reporter
21. Visiting Lecturer at Penn State University for a Broadcasting Journalism class.	11/12/2007-11/13/2007	Director of Digital Media
22. Spoke to an International Business Class at Strayer University about Broadcast Marketing & KYW Newsradio.	11/13/2007	Marketing & Communications Director
23. Spoke at a Senior Seminar for Temple University about careers in broadcasting.	11/15/2007	VP/GM
24. Spoke to an Art Class at the Electrical & Technological Charter High School about interviewing.	11/16/2007	Reporter
25. Spoke about sports radio management at the Drexel University Symposium.	12/7/2007	Sr. Vice President / Market Manager
26. Was a substitute teacher in the media management class at Temple University.	12/12/2007	Sr. Vice President / Market Manager
27. Conducted 41st Annual Newstudies Program where over six Saturday mornings high school juniors & seniors are taught the basics of broadcast journalism, hear from industry professionals and research and record an actual news story that airs on KYW-AM.	2/2/08 - 3/8/08	Director of News & Programming, Newsroom Operations Coordinator Reporters, Writers & Editors Marketing & Communications Director Office Manager
28. Gave a class lecture at The College Of New Jersey, Ewing NJ for a Broadcasting Journalism class	2/6/2008	Director of Digital Media
29. Spoke to a Temple University class on career paths in Radio sales.	2/11/08	Director of Sales
30. Spoke to a Temple University Senior seminar on career opportunities at CBS Radio.	2/27/08	Director of Sales

31. Sits on the Board of Advisors. The Board of Advisors at Saint Joseph's University to develop the courses, works on fund raising efforts and internship programs for students.	2007-2008	Sr. Vice President / Market Manager
32. Spoke to a journalism class at Temple University about news editing on the web vs. other media.		Webmaster